

F.No.2/2/2023-NCM&HKA
Government of India
Ministry of Textiles
Office of the Development Commissioner for Handicrafts
NATIONAL CRAFTS MUSEUM & HASTKALA ACADEMY
(FORMERLY NATIONAL HANDICRAFTS & HANDLOOM MUSEUM)

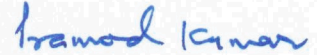
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Bharoin Marg, Pragati Maidan,
New Delhi, dated the 19th October 2023.

Sub: Amendment of the existing Recruitment Rules in respect of the post of Deputy Director (Museum Collection) – a Group 'A' post in this office –reg.

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The undersigned is directed to state that the existing Recruitment Rules for the post of Deputy Director (Museum Collection) in this office proposed to be amended in consonance with the existing instructions of DoPT, have been duly approved by the Competent Authority.

2. As per the instructions contained in DoPT OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the proposed amendments/revision in the existing Rules to the post of Deputy Director (Museum Collection) are being uploaded on the website of this office inviting comments, if any, from the stakeholders on these amendments which can be sent to this office through e-mail at mailtonhnm@gmail.com within 30 days of issue of this letter.

Encl: as above.



(Pramod Kumar)
Administrative Officer/Head of Office

To
All Stakeholders.

**Amendment in existing Recruitment Rules to the post of
Deputy Director (Museum Collection)**

Col	Description	Provision in the approved rules	Revised provisions proposed
1	Name of post.	Deputy Director (Museum Collection)	Deputy Director (Museum Collection)
2	Number of post.	*01 *(2002) *Subject to variation dependent on work load.	*01 *(2023) *(Subject to variation dependent on work load)..
3	Classification.	General Central Service Group 'A' Gazetted, Non-Ministerial	General Central Service, Group 'A' Gazetted, Non-Ministerial.
4	Level in pay matrix.	Rs.10,000-325-15,200/-	Level-11 in the pay matrix (67700- 208700).
5	Whether selection post or non-selection post.	Not applicable	Not applicable.
6	Age-limit for direct recruits.	Not Exceeding 40 Years (Relaxable for Government Servants upto 5 years in accordance with the Instructions or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshdweep).	Not exceeding forty years of age. (Relaxable for the Government servants up to the age of five years in accordance with the instructions or orders issued by the Central Government). Note: The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.
7	Educational and other qualifications required for direct recruits.	Essential: Master's Degree in Anthropology or Ancient Indian History or Museology or Art History of a recognised University or Equivalent. Five Year's Research or Documentation work in Rural and Tribal Crafts or any aspect of Indian Art or Archaeology in a Government recognised	Essential: (a) (i) Master's Degree in Anthropology or Ancient Indian History or Museology or Art History of a recognised University or institute. (ii) five years research or documentation work in rural and tribal crafts or any aspect of Indian Art or Archaeology in a recognised museum or institution dealing with

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		<p>Museum or Institution dealing with Art or Crafts collection.</p> <p>Note 1: Qualifications are Relaxable at the discretion of the Union Public Service Commission in case of Candidates otherwise well qualified.</p> <p>Note 2: The Qualification(s) regarding experience is/are Relaxable at the discretion of the Union Public Service Commission (U.P.S.C.) in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> <p>Desirable: Diploma in Museology from a Recognised Institution. Published Paper on any aspect of Craft Study.</p>	<p>art or crafts collection.</p> <p>(b) Desirable: (i) Diploma in Museology from a recognised institution. (ii) Published paper on any aspect of craft study.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission or competent authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission or competent authority, for reasons to be recorded in writing in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the Staff Selection Commission or competent authority, is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable	Not applicable.
9	Period of probation, if any.	One year for direct recruits.	Two years for direct recruits.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Deputation/Absorption failing which by direct recruitment.	Deputation/Absorption failing which by direct recruitment.

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11	In case of recruitment by promotion or by deputation/absorption, grades from which promotion or deputation/absorption to be made.	<p>Deputation/Absorption Officers from the Central/State Governments:-</p> <p>(i) Holding Analogous posts on Regular basis in the Parent Cadre/Department; or</p> <p>(ii) With Five Years' Regular Service in posts in the pay scale of Rs. 8000-13500 or Equivalent in the Parent Cadre/ Department, or</p> <p>With 8 Years' Regular Service in posts in the pay scale of Rs. 6500-10500 or Equivalent in the Parent Cadre/ Department; and</p> <p>Possessing Experience in Documentation work of Rural and Tribal Crafts in a Museum or Institution dealing with Crafts Collection and the Educational Qualifications prescribed for direct Recruits under Column 8.</p>	<p>By deputation / absorption: Officers of the Central Government or State Governments or Union territories or autonomous body or statutory organisation or public sector undertaking or University or recognised research institution,-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or Department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in level-10 in the pay matrix (Rs. 56100-177500) or equivalent in the parent cadre or Department; or</p> <p>(iii) with seven years' service in the grade rendered after appointment thereto on regular basis in level-7 in the pay matrix (Rs.44900-142400) or equivalent in the parent cadre or Department; and</p> <p>(b) possessing educational qualification and experience prescribed for direct recruits under column (7).</p> <p>Note 1: Only officers of the Central Government or State Governments or Union territories shall be eligible to be considered for appointment in absorption basis.</p> <p>Note 2: The period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 3: The maximum age-limit for appointment by deputation (including short-term contract) shall not be exceeding fifty-six years as on the closing date of receipt of applications.</p>
12	If a Departmental Promotion Committee	Group 'A' Departmental Promotion Committee (For Considering Confirmation):	Group 'A' Departmental Promotion Committee (for considering confirmation):

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	exists, what is its composition.	Development Commissioner for Handlooms-Chairman. Development Commissioner for Handicrafts-Member. Senior Director (Museum)-Member	1. Development Commissioner for Handicrafts – Chairman. 2. Senior Director (Museum) – Member. 3. Dy. Secretary/ Director, Ministry of Textiles - Member.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	Consultation with Union Public Service Commission necessary.	Consultation with Union Public Service Commission is necessary.

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(Pramod Kumar)
Administrative Officer/HoO